



Our Vision, Values and Aims

OUR VISION

Positive, caring relationships based on trust and respect, are at the heart of our philosophy.

We have a clear vision of what we want to achieve at Boldon Nursery:

- to provide a safe, happy, caring, secure and stimulating environment for your child

- to enable all children to develop their capabilities as successful learners, confident individuals, responsible citizens and effective contributors to society.

- to help all children to prepare for the future.

Boldon Nursery: a place to learn, develop and grow 'happy healthy children'

OUR VALUES

We have a clear understanding of our values at Boldon Nursery:

HAPPINESS AND WELLBEING – showing kindness

ENGAGEMENT – being involved, responsive, interested and interesting

RESPECT – promoting a culture of tolerance, inclusion, diversity, equality, fairness and opportunity

COMMUNICATION – being genuine, open, honest and sincere

ACHIEVEMENT – highest quality, high expectations, aiming high

INTEGRITY – means doing the right thing, even when no one else is watching

PARTNERSHIP AND CARE – being reflective and learning from parents as partners, developing strong nurturing relationships

CHALLENGING – testing ourselves and those around us, not accepting the status quo

COMMITMENT TO EXCELLENCE – developing skills for learning, life and work

OUR AIMS

At Boldon, we believe that every day is a learning day and that learning is all around us. As well as being a place of learning, we pride ourselves on ensuring that all children are coming in to a loving, caring environment where they are valued and listened to. We also involve children and parents in trying to continually improve.

At Boldon Nursery, we aim:

- to provide a safe, happy, caring, stimulating and secure environment for our children where everyone feels valued, included and respected
- to engage our children in the highest-quality teaching and learning and to maximise success for all
- to create a nursery which feels like home and to provide an extended family environment
- to develop a shared vision for the future of Boldon
- to foster high-quality leadership at all levels
- to work in partnership with other agencies and our communities to promote the welfare of our children
- to work together with parents as partners to improve learning and care
- to reflect on our work and fulfil our learning potential
- to value and empower our children and staff by recognising and celebrating successes and achievements
- to promote well-being and respect
- to develop a culture of ambition and achievement
- to equip our children with skills for learning, life and work, ready to actively grasp and follow their dreams in the future.

These aims reflect our high aspirations and our commitment to excellence. Through effective teamwork, open lines of communication and in partnership with our parents, we will work towards the realisation of our vision, values, aims and mission statements.

OUR MISSION

To transform the lives of the children and families we work with, through creating a nursery which feels like home with an extended and supportive family environment.

WHAT DO OUR AIMS MEAN AND HOW WILL WE ACHIEVE THEM?

1. EFFECTIVE LEARNING AND TEACHING:

We aim to engage our children in the highest quality learning by creating an environment, both indoors and outdoors that is:

- active
- enjoyable
- happy
- interactive
- meaningful
- motivating
- meets the needs of all
- purposeful
- relevant
- safe
- secure
- stimulating

and which celebrates the characteristics of effective learning

2. OUTCOMES AND SUCCESS:

We aim to focus on outcomes and maximize success for **all** children by:

- exploring new ideas and technologies
- providing quality resources
- agreeing targets for learning with parents
- providing appropriate feedback
- Applying the Leuven Scales of Wellbeing and Involvement to ensure individual needs are met
- ongoing assessment and evaluation
- reflecting on individual progress
- raising attainment and celebrating achievement
- delivering a high quality outdoor focussed curriculum
- managing, evaluating and updating policies and plans
- following the guidance in Early Years Foundation Stage and implementing the Statutory Welfare Requirements of the Early Years Foundation Stage
- ensuring a smooth transition for children and parents moving from nursery school to primary school

3. A COMMON VISION:

We aim to develop a shared vision for all by:

- promoting fairness, justice and equality of opportunity
- involving the whole community in the life of the nursery
- developing and sharing the School Improvement Plan and Ofsted Report with all parents and stakeholders

4. HIGH QUALITY LEADERSHIP:

We aim to foster high quality leadership at all levels by:

- promoting a shared vision, values and aims
- setting high expectations within a context of 'rights and responsibilities'
- promoting effective teamwork
- promoting professional dialogue
- encouraging all staff and children to be leaders of their own learning
- facilitating the continual professional development of all staff through high quality training opportunities

5. PARTNERSHIP WORKING:

We aim to work in partnership with other agencies and our community to:

- develop confidence and self-esteem
- involve staff and children within the wider community
- promote fairness and equality for all
- meet the needs of all individuals
- promote a greater understanding of how we can all contribute to improving the world around us
- meet the individual needs of all children

6. PARENTS AS PARTNERS:

We aim to work together with parents to improve learning by:

- sharing information
- promoting an open door policy
- welcoming parents' views and contributions to nursery activities
- working in partnership to support children's development and learning
- promoting a shared vision, values and aims
- promoting dialogue about the work of the nursery
- building and sustaining strong and respectful relationships

7. REFLECTIVE LEARNING:

We aim to reflect on our work and fulfil our learning potential by:

continually monitoring and evaluating our practice through regular pedagogy meetings
Referring to, following and sharing best practice
implementing new initiatives
thriving on challenge and embracing change
our commitment to self-evaluation and nursery improvement
analysis, evaluating and using information to help us to grow and improve

8. VALUES AND ASPIRATIONS:

We aim to value and empower our children and staff by:

- valuing each individual's contribution
- involving all in decision making through effective consultation
- establishing a vibrant and progressive nursery culture
- extending the capabilities of all learners
- providing opportunities for all to influence the future of our nursery
- developing leadership capacity

9. PROMOTION OF WELL-BEING AND RESPECT:

We aim to promote well-being and respect by:

- creating an inclusive nursery environment
- encouraging healthy choices
- promoting positive behaviour
- teaching respect and the responsibility of citizenship
- promoting equality
- becoming accredited as an Eco Nursery, a UNICEF Rights Respecting Nursery
- promoting positive attitudes to social and cultural diversity
- ensuring the physical, social, spiritual, mental and emotional health and well-being of all young people and staff
- promoting mutual trust, respect, confidence and caring for all
- promoting positive attitudes: of respect for self, other people, other people's needs and opinions, for property and the environment
- treating everyone as we would wish to be treated ourselves!

10. AMBITION AND ACHIEVEMENT:

We aim to develop a culture of ambition and achievement by:

- promoting high expectations
- providing opportunities for every individual to be successful and to attain his/her fullest potential; to be the best you can be!
- celebrating achievement
- nurturing and encouraging creative, innovative and enterprising behaviour and actions

encouraging consistent and fair approaches to behaviour
acknowledging success and effort
developing a “can do” ethos of achievement in all that we do!

OUR GURANTEE TO YOU

At Boldon Nursery School , you can be confident that:

staff will actively promote our aims and values.

we have clear policies, procedures and codes of behaviour , which are consistently applied by staff and understood by staff, parents, carers and children.

you and your child will be consulted about the service provided and your views and ideas valued.

all children are happy, confident, safe and secure.